

POLICY

POLICY 23: INCLUSION

OVERARCHING PERSPECTIVE:

Perspective: Quality Services
Policy: Services and Programs

POLICY:

All children will have equal access to Our Village Family Childcare Service without discrimination due to disability, religion, cultural background, social/economic status or family ties. Whilst attending education and care, children will be respected for the individuals they are and provided with experiences and care that meets their learning and cultural needs.

SCOPE:

This document applies to all Educators, Families, Coordination Unit Staff, Volunteers and Students of Our Village Family Childcare Service.

RATIONALE:

Children's services legislation requires that services provide programs that are based on the developmental needs, interests and experiences of each child and that are designed to take into account the individual differences of these children while enhancing each child's development.

PROCESS

- Coordination Unit staff and Educators will actively promote the Victorian Early Years Learning Framework and the National Early Years Learning Framework . %Being Belonging Becoming+to ensure:
 - Children have a strong sense of identity
 - Children are connected with and contribute to their world
 - Children have a strong sense of wellbeing
 - Children are confident and involved learners
 - Children are effective communicators
- Coordination Unit staff and Educators will actively seek support from relevant agencies when assistance is required or requested.
- Parents will be encouraged to provide the service with as much information as possible regarding their child/ren.
- All children will have equal access to play experiences, toys and equipment in the Educator's home environment.
- All children will be encouraged to extend play experiences beyond traditional roles.

DEFINITIONS:


REFERENCES:

Education and Care Services National Regulations, 2011; Regulation 168

RELATED DOCUMENTS:

Excursions Policy - 16
 Dealing with Medical Conditions Policy - 45
 Enrolment and Orientation - 31
 Payment of Fees & Educator Remuneration - 6
 (SCH) Duty of Care Policy

This box to be completed after final draft has been approved.

Issue Date:	November 2016	Previous Review(s):	Jul '10, Nov '11, Apr '12, Jul '15
Issue Number:	Five (5)	Next Review:	November 2019
Owner:	Manager, Family Day Care	Signed in accordance with Deed of Delegation: <div style="text-align: right;">1/12/2016</div>  <hr/> Marcus Bosch General Manager, Child, Youth & Family Services Signed by: Marcus Bosch	