

## POLICY

### POLICY 12: EDUCATOR HEALTH

#### OVERARCHING PERSPECTIVE:

**Perspective:** Quality Services  
**Policy:** Services and Programs

#### POLICY:

Educators must be in good health and free from any medical conditions or dependency on any medication and/or substances that may affect their ability to safely educate and care for children (Education and Care Services National Regulations 2011, regulation 83 (1) (3)).

#### SCOPE:

This document applies to all Educators, Families, Coordination Unit Staff, Volunteers and Students of the Our Village Family Childcare Service.

#### RATIONALE:

To ensure Our Village Family Childcare Service supports the health, safety and wellbeing of Educators and children in care.

#### PROCESS:

- Educators must notify the Coordination Unit if an on-going medical condition exists or if a short-term condition requires alterations to care provision. In the event that a condition prevents participation in all aspects of quality education and care provision, re-assessment of Educator suitability will occur.
- Sunbury Community Health is responsible for WorkCover for Educators. It is required that prospective Educators disclose all pre-existing and/or current injuries or diseases prior to commencement with the scheme. This information should be updated at any time a health concern arises.
- All prospective new Educators must provide a medical assessment, from their doctor, based on the Educator duty specification.
- Educators and the service will take responsibility for the implementation of safe work practices.
- In the event of illness of the Educator and /or members of his / her family, the wellbeing of all parties is to be considered. If unable to work, the Educator is to notify the parents of children in care and the Coordination Unit as soon as practicable. The Coordination Unit will endeavour to provide a relief Educator if required.

#### DEFINITIONS:

#### REFERENCES:


Education and Care Services National Regulations, 2011

#### RELATED DOCUMENTS:

- Occupational Health and Safety - 28

- Dealing with Infectious Diseases - 24
- Child Safe Environment & Child Protection - 7
- Duty of Care Policy

*This box to be completed after final draft has been approved.*

<b>Issue Date:</b>	November 2016	<b>Previous Review(s):</b>	Mar '12, Nov '11, Jul '10, Jul '15
<b>Issue Number:</b>	Five (5)	<b>Next Review:</b>	November 2019
<b>Owner:</b>	Manager, Family Day Care	<b>Signed in accordance with Deed of Delegation:</b> <div style="text-align: right;">1/12/2016</div> <div style="text-align: center;">   <input checked="" type="checkbox"/> </div> <hr/> Marcus Bosch General Manager, Child, Youth & Family Services Signed by: Marcus Bosch	